"Hubungan Lingkungan Kerja dengan Kinerja Perawat di Ruang Rawat Inap RSUD Dr. Gondo Suwarno Ungaran Kabupaten Semarang"

ABSTRAK

Latar Belakang :.Mutu pelayanan keperawatan dapat dilihat dari kinerja perawat berdasarkan pelayanan keperawatan yang komprehensif sesuai standar keperawatan yang telah ditetapkan sesuai dengan keinginan pasien sehingga tercipta kepuasan pasien. Salah satu faktor yang mempengaruhi kinerja perawat adalah lingkungan kerja.

Tujuan : Mengetahui hubungan lingkungan kerja dengan kinerja perawat di ruang rawat inap RSUD Dr. Gondo Suwarno Ungaran Kabupaten Semarang

Metode : Desain pada penelitian ini menggunakan deskriptif korelasional dengan pendekatan *cross sectional*. Populasi yang diteliti seluruh perawat ruang rawat inap di RSUD Dr. Gondo Suwarno Ungaran Kabupaten Semarang yang berjumlah 127 orang dengan jumlah sampel 97 mahasiswa diambil dengan mengunakan teknik *propotional random sampling*. Analisis data yang digunakan adalah *uji chi square* yang diolah dengan menggunakan program pengolahan data SPSS.

Hasil : Perawat sebagian besar menyatakan lingkungan kerja kategori baik (68,0%) dan sebagian besar mempunyai kinerja yang baik (73,2%). Ada hubungan yang bermakna lingkungan kerja dengan kinerja perawat di Ruang Rawat Inap RSUD Dr. Gondo Suwarno Ungaran Kabupaten Semarang, dengan nilai p *value* sebesar $0,002 < 0,05$ (α).

Kesimpulan : Ada hubungan yang bermakna lingkungan kerja dengan kinerja perawat di Ruang Rawat Inap RSUD Dr. Gondo Suwarno Ungaran Kabupaten Semarang.

Saran : Penelitian selanjutnya menambahkan variabel motivasi kerja, kepuasan kerja sebagai variabel independen.
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Kata Kunci : lingkungan kerja, kinerja, perawat ruang rawat inap
Kepustakaan : 40 (2013-2022)

"The Relationship between the Work Environment and Nurse Performance in the Inpatient Room at Dr. Gondo Suwarno Ungaran, Semarang Regency"

ABSTRACT

Background: The quality of nursing services can be seen from the performance of nurses based on comprehensive nursing services in accordance with nursing standards that have been set in accordance with the wishes of the patient so as to create patient satisfaction. One of the factors that influences nurse performance is the work environment.

Objective: To determine the relationship between the work environment and the performance of nurses in the inpatient wards at Dr. Gondo Suwarno Ungaran, Semarang Regency

Method: The design of this research uses descriptive correlational with a cross sectional approach. The population studied were all inpatient nurses at RSUD Dr. Gondo Suwarno Ungaran, Semarang Regency, totaling 127 people with a sample size of 97 students taken using proportional random sampling technique. The data analysis used was the chi square test which was processed using the SPSS data processing program.

Results: Most nurses stated that the work environment was in the good category (68.0%) and most of them had good performance (73.2%). There is a significant relationship between the work environment and the performance of nurses in the Inpatient Room at Dr. Gondo Suwarno Ungaran, Semarang Regency, with a p value of $0.002 < 0.05$ (α).

Conclusion: There is a significant relationship between the work environment and the performance of nurses in the Inpatient Room at RSUD Dr. Gondo Suwarno Ungaran, Semarang Regency.

Suggestion: Future research adds work motivation variables and job satisfaction as independent variables.
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Keywords   : work environment, performance, inpatient nurse
Bibliography: 40 (2013-2022)