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**Hubungan Stres Kerja Perawat Dengan Pelaksanaan Budaya Keselamatan
Pasien di RSUD dr. Gondo Suwarno Ungaran**

ABSTRAK

Latar belakang : Keselamatan menjadi salah satu isu global dalam rumah sakit. Rumah sakit memiliki tanggung jawab untuk meningkatkan mutu pelayanan dalam pengelolaan keselamatan pasien. Upaya yang harus dilakukan dengan menerapkan budaya keselamatan pasien. Setiap perawat memiliki tanggung jawab dalam pelaksanaan keselamatan pasien, namun dalam hal ini terdapat faktor individu mempengaruhi terlaksananya budaya ini adalah tingkat stres yang dialami petugas terutama perawat.

Tujuan: mengetahui hubungan stres kerja perawat dengan pelaksanaan budaya keselamatan pasien

Metode: Desain penelitian ini kuantitatif korelasional dengan rancangan *cross sectional*. Populasi menggunakan 197 perawat RSUD dr. Gondo Suwarno, sampel penelitian 132 perawat diambil dengan teknik *proportional random sampling*. Alat pengambilan data menggunakan Kuesioner *expanded nursing stress scale* (ENSS) dan Kuesioner *Hospital Survey on Patient Safety Culture* (HSOPSC). Analisa data bivariat menggunakan *spearman rank*

Hasil : Stres kerja perawat sebagian besar dalam kategori rendah sebanyak 60 responden (48,5%), pelaksanaan budaya keselamatan pasien sebagian besar dalam kategori baik sebanyak 80 responden (60,6%). Ada hubungan cukup signifikan antara stres kerja perawat dengan pelaksanaan keselamatan budaya pasien di di RSUD dr.Gondo Suwarno Ungaran dengan *p value* $0,00 < 0,05$ dengan nilai $r - 0,477$

Saran : diharapkan pihak rumah sakit dapat memberikan dukungan berupa kebijakan untuk menurunkan tingkat stres pada perawat.

Kepustakaan : 48(2011-2023)

Kata kunci : stres kerja, perawat, pelaksanaan budaya keselamatan pasien

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**The Relationship between Nurse Work Stress and the Implementation of
Pasien di RSUD dr. Gondo Suwarno Ungaran**

ABSTRACT

Background: Safety is a global issue in hospitals. Hospitals have a responsibility to improve service quality in managing patient safety. Efforts must be made by implementing a patient safety culture. Every nurse has a responsibility in implementing patient safety, but in this case there are individual factors influencing the implementation of this culture, namely the level of stress experienced by officers, especially nurses.

Objective: to determine the relationship between nurse work stress and the implementation of patient safety culture

Method: This research design is quantitative correlation with cross sectional design. The population uses 197 nurses at RSUD dr. Gondo Suwarno, a sample of 132 nurses was taken used a proportional random sampling technique. Data collection tools used the expanded nursing stress scale (ENSS) Questionnaire and the Hospital Survey on Patient Safety Culture (HSOPSC) Questionnaire. Data analysis used the chi square

Results: most of the work stress of nurses was in the low category of 60 respondents (45.5%), the implementation of patient safety culture was mostly in the good category of 80 respondents (60.6%). There is a significant relationship between the work stress of nurses and the implementation of patient safety culture at RSUD dr.Gondo Suwarno Ungaran with a p value of $0.00 < 0.05$ with an r value of -0.477

Suggestion: It is hoped that the hospital can provide support in the form of policies to reduce stress levels for nurses.

Literature : 48 (2011-2023)

Keywords: work stress, nurses, implementation of patient safety culture