

HUBUNGAN PERSEPSI DAN MOTIVASI DENGAN KINERJA PERAWAT DALAM PENANGANAN PASIEN COVID-19 DI RUMAH SAKIT BAITUL HIKMAH KENDAL

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ABSTRAK

Latar Belakang : Indonesia termasuk dalam 5 negara dengan motivasi tenaga kesehatan yang paling rendah. Pandemi covid-19 menyebabkan tingginya angka kesakitan dan kematian di dunia. Kinerja perawat yang baik merupakan jembatan dalam menjawab jaminan kualitas pelayanan kesehatan yang diberikan terhadap pasien baik yang sakit maupun sehat. Motivasi kerja perawat merupakan indikator yang dapat menumbuhkan semangat kerja perawat. Kinerja merupakan hasil yang dicapai seorang menurut ukuran yang berlaku dalam kurun waktu tertentu, berkenaan dengan pekerjaan serta perilaku dan tindakan. **Tujuan :** Penelitian ini bertujuan untuk mengetahui hubungan persepsi dan motivasi perawat dengan kinerja dalam penanganan pasien covid-19 diRSBH Kendal **Metode:** Penelitian ini menggunakan metode koresional kuantitatif dengan desain *cross sectional*. Sample dalam penelitian ini berjumlah 30 orang responden dengan analisa data menggunakan uji *chi-square*. **Hasil :** Distribusi frekuensi persepsi perawat katagori cukup (56,7%), motivasi perawat katagori baik (60%), kinerja perawat katagori baik (76,7%), hubungan persepsi perawat terhadap kinerja (56,7%), hubungan motivasi terhadap kinerja (60%) dan hasil uji statistik *chi-square* diperoleh *pvalue* = 0,000<0,05 **Kesimpulan :** ada hubungan antara persepsi dan motivasi dengan kinerja perawat dalam penanganan pasien covid-19 di rumah sakit baitul hikmah kendal

Kata kunci : Motivasi, Kinerja Perawat, Penanganan pasien Covid-19

ABSTRACT

Background: Indonesia is included in the 5 countries with the lowest motivation of health workers. The Covid-19 pandemic has caused high rates of morbidity and mortality in the world. Good nurse performance is a bridge in answering the guarantee of the quality of health services provided to patients, both sick and healthy. Nurses' work motivation is an indicator that can foster nurses' work spirit. Performance is the result achieved by a person according to the applicable size within a certain period of time, with regard to work and behavior and actions. **Objective:** This study aims to determine the relationship between nurses' perceptions and motivations with performance in handling Covid-19 patients at Baitul Hikmah Hospital in Kendal. **Methods:** This study used a quantitative correlational method with a cross sectional design. The sample in this study amounted to 30 respondents with data analysis using the chi-square test. **Results:** The frequency distribution of nurses' perceptions in the adequate category (56.7%), the motivation of nurses in the good category (60%), the nurse's performance in the good category (76.7%), the relationship between nurses' perceptions of performance (56.7%), the relationship between motivation and performance (60%) and the results of the chi-square statistical test obtained *p-value* = 0.000 <0.05 **Conclusion:** there is a relationship between perception and motivation with the performance of nurses in handling Covid-19 patients at the Baitul Hikmah Hospital in Kendal.

Keywords: Motivation, Nurse Performance, Handling Covid-19 patients